

**Morris Area Public Library**  
**Board of Trustees Minutes - Personnel & Policy Committee Meeting**  
**03/09/2026 5:30p**  
**Morris Area Public Library Community Room**

1. **Call to Order and Roll Call**
  - a. **Called to order at 5:32PM**
  - b. **Keegan and Cummings were present. Interim Director Barowsky was also present. Keavney arrived at 5:44PM**
  - c.
2. **Approval of January 28, 2026 Meeting Minutes**
  - a. **Cummings motioned and Keegan seconded to accept the minutes. Approved 2-0.**
3. **Old Business**
  - a. **Final Committee Review of Policy Manual Section 2: Collection Development and Book Selection and Appendix D: Citizen’s Request for Reconsideration of Materials form**
    - i. **The committee reviewed the changes proposed at the January 2026 full board meeting. The committee will recommend the full board adopt the revised policy.**
  - b. **Continued Committee Review of Policy Manual Section 5L: Pay Scale & Step Placement Policy and attachments**
    - i. **The committee discussed the policy and will recommend the full board adopt.**
  - c. **Discussion on Director Job Description and Director Search**
    - i. **Keavney reported on director search firm suggestions for updating the Director Job Description. Cummings would like more added to the financial and facilities responsibilities. The committee would like the wording to be updated on several bullet points to reflect current trends.**
4. **New Business**
  - a. **Committee Review of Policy Manual Section 10: Bylaws of the Morris Area Public Library Board of Trustees**
    - i. **Discussion on updating the board bylaws focused on Open Meeting Act concerns. Cummings noted that our current practice for Remote Attendance needs to be reviewed to make sure we are in compliance with Illinois Law. Keavney will reach out to the library attorney for clarification.**
  - b. **Committee Review of New Policy: Teen Gaming Zone Policy**
    - i. **Tabled for next meeting due to time**
5. **Adjournment**
  - a. **Meeting was adjourned at 6:26PM**