

Appendix	Public Policy and Procedure Manual Approving Authority: Morris Area Public Library District Board of Trustees
	Trustee Ethics Statement Issued: 01/05/2010 Reviewed and Revised: 10/05/2011

a. Scope

- i. The Morris Area Public Library is dependent on the trust of its community to successfully achieve its mission. Therefore, it is crucial that all Board members conduct business on behalf of the Library with the highest level of integrity avoiding any impropriety or the appearance of impropriety.

b. Definition

- i. Board members should uphold the integrity of the Library and should perform their duties impartially and diligently.
- ii. Board members and employees should not engage in discrimination of any kind including that based on race, class, ethnicity, religion, sex, sexual orientation, or belief system.
- iii. Board members should protect and uphold library patrons' right to privacy in their use of the library's resources.
- iv. Board members should avoid situations in which their personal interest, activities or financial affairs are, or are likely to be perceived as being in conflict with the best interests of the Library.
- v. Board members should avoid having interests that may reasonably bring into question their position in a fair, impartial and objective manner.
- vi. Board members should not knowingly act in any way that would reasonably be expected to create an impression among the public that they are engaged in conduct that violates their trust as Board members.
- vii. Board members and employees should not use or attempt to use their position with the Library to obtain unwarranted privileges or advantages for themselves or others.
- viii. Board members should not be swayed by partisan interest, public pressure, or fear of criticism.
- ix. Board members and employees should not denigrate the organization or fellow Board members or employees in any public arena.

Therefore, to preserve and uphold the Library's reputation as an organization of unimpeachable integrity, each Board member will sign an Ethics Statement at the commencement of their service and the beginning of each calendar year during their tenure with Morris Area Public Library.

If any Board member appears to be in conflict with the Ethics Statement above, they will be asked to meet with the Policy Committee to discuss the issue. The Policy Committee will make a recommendation to the full Board based on their findings.

I, _____, agree to abide by the Trustee Ethics Statement for the duration of my term.

Signed, _____ on _____