

<b>Appendix</b>	<b>Public Policy and Procedure Manual</b> Approving Authority: Morris Area Public Library District Board of Trustees
	<b>Pay Grade Assignments</b> Reviewed and Revised: 03/09/2026

Position Title	Grade
Shelver	6
Materials Aide	6
Patron Services Clerk	6
Patron Services Associate	5
Youth Services Associate	5
Tween/Teen Services Associate	5
Reference Associate	5
Lead Patron Services Assistant	4
Youth Services Assistant	4
Tween/Teen Services Assistant	4
Reference Assistant	4
Marketing Specialist	4
Bookkeeper	4
Tech Services Specialist	4
IT Specialist	4
Programming Specialist	4
HR Specialist	4
Facilities Specialist	4
Youth Services Supervisor	3
Patron Services Supervisor	3
Reference Supervisor	3
Head of Programming	3
Business Manager	3
Head of Technical Services	3
Head of IT	3
Head of Marketing	3
Assistant Director	2
Director	1