

**Morris Area Public Library District  
Board of Trustees Meeting Agenda  
February 9, 2026 6:30 PM  
Morris Area Public Library Program Room**

**Agenda**

1. Call to Order and Roll Call
2. Review of the Agenda for Additions/Changes
3. Construction Update - Eallonardo
4. Correspondence, Communications, and Public Comment
5. Consent Agenda - Action without discussion (Any item on the Consent Agenda may be removed for separate consideration by any Board Member)
  - a. Approval of minutes
    - i. January 12, 2026 Regular Meeting
  - b. Financial Reports
    - i. January 2026 Balance Statement
    - ii. January 2026 Check Detail
    - iii. Grundy Bank Checking Account - reconciliation and statement
    - iv. Chase Credit Card Account - reconciliation and statement
    - v. Square Account - reconciliation and statement
    - vi. Grundy Bank Money Market Account - reconciliation and statement
    - vii. IL Funds Corporate Account - reconciliation and statement
    - viii. IL Funds Special Reserve Fund Account - reconciliation and statement
    - ix. YTD Budget vs Actual
6. Interim Director's Report - Barowsky
7. President's Report - Keavney
8. Vice President's Report - Cummings
9. Committee Reports
  - a. Finance Committee - Geiger
  - b. Facilities & Technology Committee - Ebert/Russell
  - c. Personnel & Policy Committee - Cummings/Keavney
  - d. Strategic Plan Committee - Keavney
10. Review of Illinois Library Standard - Barowsky
  - a. Advocacy & Community Engagement
11. Unfinished business
  - a. Approval of Director search firm and expenditure
    - i. Consideration and approval of a director search firm and expenditure limits
12. New Business
  - a. Approval of Ordinance No. 20260209-01 for the tax abatement for the pledged taxes levied for the year 2025
    - i. Consideration and approval of Ordinance no. 20260209-01 and movement of \$221,957.00 into Debt Service Fund.

- b. Approval of Policy Manual Section 1: Mission Statement and Objectives and Appendix: Library Bill of Rights
  - i. Consideration and approval of the Library's updated Policy Manual Section 1: Mission Statement and Objectives and Appendix: Library Bill of Rights, as reviewed and recommended by the Personnel and Policy Committee.
- c. Approval of Policy Manual Section 2: Collection Development and Book Selection, Appendix: The Freedom to Read Statement, Appendix: Freedom to View Statement, and Appendix: Citizen's Request for Reconsideration of Materials form
  - i. Consideration and approval of the Library's updated Policy Manual Section 2: Collection Development and Book Selection, Appendix: The Freedom to Read Statement, Appendix: Freedom to View Statement, and updated Appendix: Citizen's Request for Reconsideration of Materials form, as reviewed and recommended by the Personnel and Policy Committee.
- d. Approval of Pay Scale & Step Placement Policy, Appendix: Pay Grade Assignments, and Appendix: Organizational Chart
  - i. Consideration and approval of Library's new Pay Scale & Step Placement Policy, new Appendix: Pay Grade Assignments, and updated Appendix: Organizational Chart, as reviewed and recommended by the Personnel and Policy Committee.
  - ii. Budgetary Draft of FY26-27 Pay Scale
- e. Approval of Public Library Non-Resident Services
  - i. Consideration and approval of participation in Public Library Non-Resident Services Program and annual fee
- f. Endowment Distributions
  - i. Discussion of Baum Endowment Distribution from 2025 project

### 13. Other

### 14. Executive Session

- a. Executive session pursuant to 5ILCS 102/2: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body against legal counsel for the public body to determine its validity.
- b. Executive session pursuant to 5ILCS 102/3: the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.

### 15. Action on Executive Session

### 16. Adjournment

All topics on the agenda are potential action items.

The Morris Area Public Library District is subject to the requirements of the Americans with Disabilities Act. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting for the facilities, are required to contact the library administrator at (815) 942-6880 x116 promptly to allow the Morris Area Public Library District to make reasonable accommodations for those persons.